



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-7

INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1

Institutional Values and Social Responsibilities

Metric No: 7.1.10

Human Values and Professional Ethics

Document Name

Activities on Professional Ethics for Staff 2021-22





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Professional Ethics Programs for Administrative Staff and Teaching Staff-2021-2022

S.No	Program Name	Conducted by	Target Audience
1	Faculty Enrichment Program on "Towards Enhanced Digitalization: Mentoring the mentors"	Department of Management	256
2	Webinar on IPR	DIC,SAC	127
3	Teacher Training Programme on "Tools of google meet"	Department of Computer Science	110
4	Yoga Program on Health and Stress for Non-teaching staff	IQAC, Criteria VI	35
5	Examination Module for Exam Cell Staff	IT Cell	20



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



ST. ALOYSIUS' COLLEGE (AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC
DST FIST SUPPORTED & Star College Scheme by DBT
Phone: 0761-2620738, 2624931, Fax: 0761-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



Notice

Department of Management under IQAC going to organized two days Faculty Enrichment Program on "Towards Enhanced Digitalization: Mentoring the mentors" on 3rd & 4th December. The inauguration ceremony will be on 3rd December from 9.00 am. All the teaching staff of I and II shift are requested to be attend through online mode by 8.45. a.m

Venue: Hosting from Conference Hall

Online : Google meet Link

Date : 1st December 2021

PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA
Principal



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Faculty Enrichment Program

on

“Towards Enhanced Digitalization: Mentoring the mentors”

Date: 3rd and 4th December 2021

Report: Department of Management under the aegis of IQAC has organized a Two Days Faculty Enrichment Program on "Towards Enhanced Digitalization: Mentoring the Mentors" on 3rd and 4th December 2021. The two days IFEP was proposed to examine and re-analyze the significance of professors, as indicated in the quotation. “A mentor empowers a person to see a possible future, and believe it can be obtained”. Faculty members' primary responsibilities include imparting knowledge, inspiring, and advancing students to the next level. However, it has been demonstrated that having a strong mentor early in one's career may make the difference between success and failure in any area. Therefore, mentoring is a crucial tool in assisting us in bringing the most out of our students in order to achieve their goals. This program provided faculty members with the opportunity to enhance their individual mentoring abilities while also supporting the institution in building efficient mentor-mentee relationships.

Opening remarks for the IFEP were given by Honorable Principal, Father Rev. Dr.G.VazhanArasu, St. Aloysius College, and Jabalpur. He emphasized upon Skill based learning and training students for their overall development. Thereafter, objectives of the IFEP were presented by Dr. Siby Samuel Convener, of IFEP (Coordinator, Internal Quality Assurance Cell).

The Moderator of the entire IFEP was Dr. Chitranshi Verma (Asst Prof. Department of Management) The Program progressed with the inaugural function. Speaker of the Day I was introduced by Dr. Sonal Rai (Dean, Dept. of Commerce and Management St Aloysius College Jabalpur) at 12:30 PM. The Keynote Speaker for Technical Session I was Prof. Jayakar Chelleraj, Principal (Rtd.,) Bishop Heber College Trichy, India. During his session he mainly focused on the “Realigning mentors for contemporary stewardship”.

The second day of the Technical Session II was introduced by Dr. Ashu Jain. The keynote speaker was Prof. Zehra Altinay, Turkey, Director of Educational Sciences Department, Near East University, Nicosia Turkey. She mainly talked about the “Mentoring in digital Era”, which was followed by a brainstorming session.

The Day II of IFEP session started at 12:30 PM with Introduction of the speaker by Dr. Rupali Alluwalliya (Head – Dept. of Commerce). The Keynote Speaker- Prof. Dileep Kumar M., Pro Vice Chancellor GNS University, Bihar, India elaborated on



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Mentoring – Meta Cognitive Application in Teaching. In which he gave highlights of the accelerator based research and its significance over conventional techniques. Participants interacted with the experts and among themselves during the session. The Speaker of Technical Session IV was introduced by Mrs. Shraddha Shrivastava. Keynote Speaker- Prof. Caren Karaatmaca. Head of Psychology Department, University of Kyrenia, North Cyprus explained on Understanding the students changing Psychology and ways to module them productively. All the speakers talked about their enriching experience on Mentoring students at the FEP. Thereafter, Vice Principal Dr. Kallol Das gave his concluding remarks. He focused upon being Empathetic as a Mentor". After these insightful technical sessions Valedictory session started with the report by Mrs. Rashmi Patras (Coordinator – IFEP (Head- Department of Management). Vote of thanks for the day I was proposed to by Mrs. Shraddha Shrivastava and for Day II was proposed by Dr. Rashmi Singh.

The FEP received a lot of positive feedback from faculty members. There were 140 enthusiastic participants in total, who took part in the 2-day online FEP. Each session was 45 minutes and included open questions, answer sessions. Google Meet was the platform used and the session links, feedback links were shared at the end of day II. The registered participants were engaged in a special What Sapp group and by email.

The two days IFEP experienced an overwhelming response from teaching fraternity across several universities. A total of 140 participants registered for the event. Four eminent experts from various parts of India and abroad were invited to share their wisdom and vast experience on the topic. The expert speakers guided the participants on various aspects of research.

Also, the queries of the participants were well addressed by the speakers. During this 2 days Program, there were 4 sessions followed by participants' feedback. These sessions included varied topics in the domain of Mentoring in the digital era, which gave insight to participants of various methodologies used and evolved in special circumstances and the changes required to deliver the best education while keeping quantity and quality at best. The participants' feedback claims that participants found this IFEP quite beneficial. E-certificates were issued to the participants who successfully completed the program. The event was a success under the able guidance of Father Rev. Dr. G. Vazhan Arasu, Principal, St. Aloysius College, and Jabalpur. The Convener of the IFEP was Dr. Siby Samuel, Coordinator, Internal Quality Assurance Cell (IQAC)

Coordinator – Mrs. Rashmi Patras, Head- Department of Management;

Chief Organizing Secretary – Mrs. Shraddha Shrivastava Organizing Secretary – Dr. Chitranshi Verma, Dr. Rashmi Singh, Dr. Richa Dixit Mrs. Sweta D Suri Mrs. Aparna Dhengra



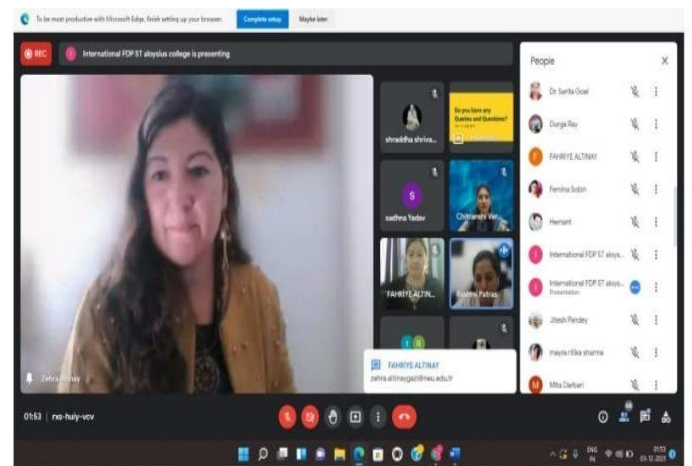
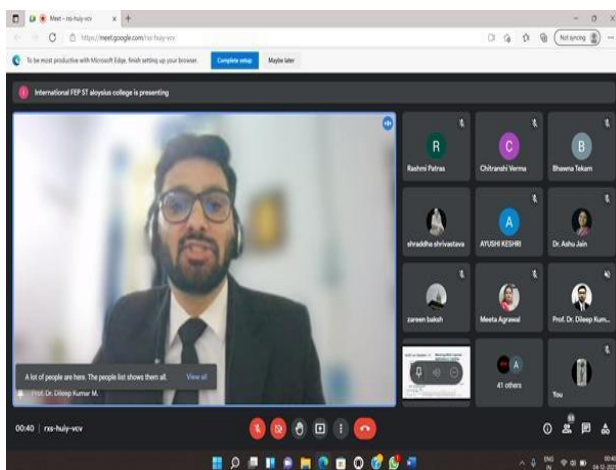
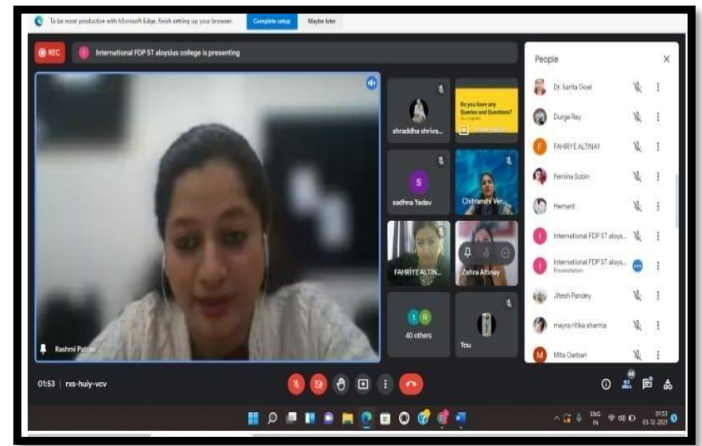
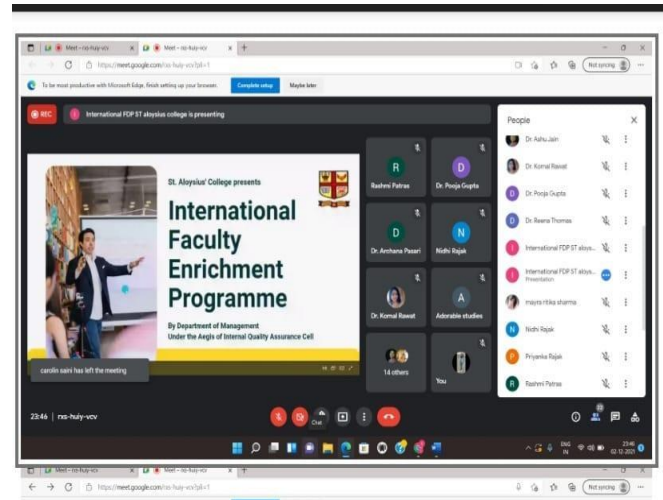
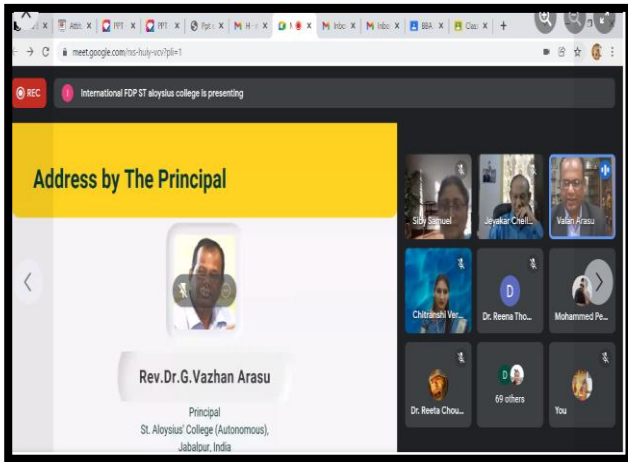
ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.





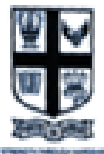
ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC

DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0761-2620738, 2624631, Fax: 0761-2629655

Email: principal@staloyusiuscollege.ac.in, staloyusiuscollege1991@gmail.com, Website: www.staloyusiuscollege.ac.in



Notice

Design and Innovation Cell is organizing a webinar on “**Intellectual Property Rights: Patents and Design Process**” which will be scheduled on 28th October 2021. All the teachers are requested to attend the same.

Venue: Hosting from Conference Hall

Online: Google meet Link

Date: 21st October 2021


PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR - 482001 (M.P.)
INDIA Principal



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

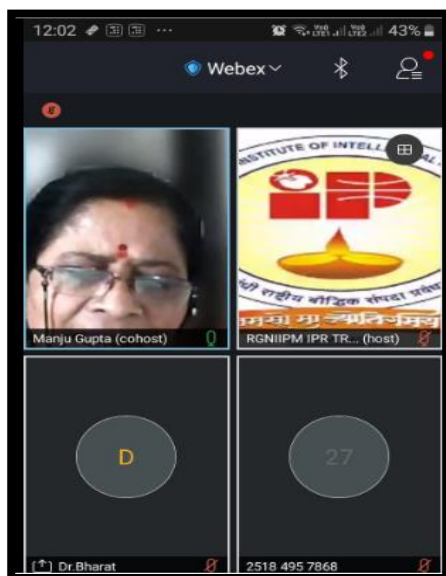
DST-FIST Supported & Star College Scheme by DBT.

Webinar on Intellectual Property Rights: Patents and Design Process

Date: 28th October 2021

Report : A National Webinar on “Intellectual Property Rights: Patents and Design Process” was organized on 28th October 2021, by the Research and Development Centre of St. Aloysius College, in collaboration with Rajiv Gandhi National Institute of Intellectual Property Management, Nagpur. The webinar was started at 11.00 am, Dr. Zarren Bakhsh welcomed the Guest, Principal, respected faculty members and participants. The objectives of the webinar were read by coordinator, Dr. Manju Gupta followed by the brief introduction of Speaker Dr. Bharat Suryavanshi, Assistant Controller of Patent & Design, RGNIIPM, Nagpur. Thereafter Dr. Suryvansham delivered his lecture. In the lecture he gave an insight about what is IPR and patent, what are requirements for filing the patents and design process. After the lecture, Dr. Mamta Gokhale proposed Vote of Thanks. In the Webinar total 297 Participants registered. At the end of the lecture the link of feedback form was provided and online certificates were emailed to all participant.

Impact : The impact of Intellectual Property Rights (IPR), particularly patents and the design process, is multifaceted, affecting various aspects of innovation, business, and the economy. Feedback given was shown the positive impact of the webinar. Teachers got the knowledge to work on innovation and creativity and steps to file a patents.





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



ST.ALOYSIUS' COLLEGE (AUTONOMOUS) JABALPUR

Reaccredited 'A+' by NAAC (CGPA-3.68/4.00)
College with Potential for Excellence by UGC
DST FIST Supported & STAR College Scheme by DBT



NATIONAL WEBINAR

On

Intellectual Property Rights- Patent & Designs Process

organised by

Research & Development Centre

in Collaboration with

Rajiv Gandhi National Institute of Intellectual
Property Management, Nagpur



Resource Person
Dr. Bharat N. Suryawanshi,
Assistant Controller,
Patents and Design
RGNIIPM, Nagpur

Date: 28 October, 2021

Time: 11.00 AM - 12.30 PM

Registration Link: <https://forms.gle/ZKPh6Q9wzRgFic19>

Joining Link: <https://rgniipm.webex.com/rgniipm/j.php?MTID=m653545a7e1d57d4c24ac652723fcc534>



Platform

Rev. Dr. G. Vazhan Arasu
Principal & Chairperson

Dr. Manju Gupta
Coordinator

Dr. Mamta Gokhale
Dr. Zareen Bakhsh
Organizing Secretaries



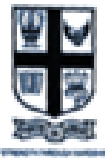
ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC

DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0781-2620738, 2624631, Fax: 0781-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



Notice

Department of Computer Science, St. Aloysius College, Jabalpur is going to organize Skill Development program for teachers on "Attendance Recording in Google Meet". The program is scheduled on 19th September 2021. All the teachers are requested to attend the online program through following link.

Time: 2:00 pm to 3:00 pm

Online: <https://meet.google.com/aim-ozpc-aen>

Date: 10th September 2021



PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

Principal



ST. ALOYSIUS' COLLEGE

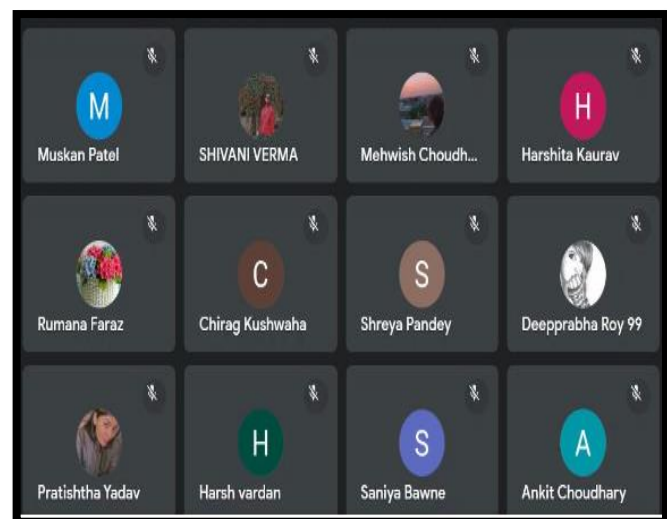
(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

Teacher Training Programme on “Attendance recording in Google meet”

Date: 19th September 2021

Report: IT Cell conducted an online skill development teachers training program on various tools of google meet. Mr. Prakash Lange, Mr. Jitendra Jain gave the expert talk on Video and Audio Conferencing, Screen Sharing, Attendance Recording, Live Captioning, Chat, Breakout Rooms, Meet Recording, Whiteboard-Jamboard.





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC

DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0781-2620738, 2624631, Fax: 0781-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



Notice

IQAC, SAC, Jabalpur is going to organize **Yoga Program on Health and Stress**. The program is scheduled on 19th September 2021. All the teachers are requested to attend the same.

Please follow the Covid-19 rules

Venue: Prerna Hall

Date: 10th Sept 2021



PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

Principal



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Yoga Program on Health and Stress

Date: 19th September 2021

Report : In response to the increasing levels of stress among staff and students. Internal Quality Assurance Cell initiate a Yoga Program for Stress Relief . It was conducted on 3rd December 2021. The program aimed to provide participants with effective techniques for managing stress through yoga practices, enhancing both mental and physical well-being. Ms. Rekha Sharma was the tutor. Nearly 27 non-teaching staff members participated.

Impact: The Yoga Program for Stress Relief was highly successful in achieving its objectives of reducing stress and promoting well-being. The positive feedback and outcomes indicate that yoga is an effective tool for managing stress and enhancing overall health.

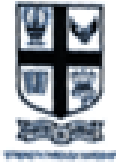




ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC

DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0761-2620738, 2624031, Fax: 0761-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



Notice

IT Cell, SAC, Jabalpur is going to organize Skill Development program for examination cell staff on "Examination System Software Implemented under NEP 2020". The program is scheduled on 29th January 2022. All the teachers are requested to attend the online meet through the google meet link.

Date: 10th Jan 2022

PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

Principal



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Hands on training

On

Examination Software Implemented under NEP 2020

